

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Passaic County Manchester Regional BOE County: Passaic
 2 Employee Organization: Manchester Education Association Number of Employees in Unit: 73
 3 Base Year Contract Term: 2013-2016 New Contract Term: 2016-2019

SECTION II: Type of Contract Settlement (please check only one)

- 4 ☒ Contract settled without neutral assistance
 5 ☐ Contract settled with assistance of mediator
 6 ☐ Contract settled with assistance of fact-finder
 7 ☐ Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes ☐ No ☐

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 5,214,556
 10 Longevity Costs in Base Year \$ 45,320
 11 Total Salary Base \$ 5259876

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>07/01/2016</u>	<u>07/01/2017</u>	<u>07/01/2018</u>		
13 Cost of Salary Increments (\$)	<u>119710</u>	<u>109025</u>	<u>103925</u>		
14 Salary Increase Above Increments (\$)	<u>21840</u>	<u>30410</u>	<u>28175</u>		
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>140894</u>	<u>139435</u>	<u>132100</u>		
17 New Salary Base (\$)	<u>5400770</u>	<u>5540205</u>	<u>5672305</u>		
18 Percentage increase over prior year	<u>2.70</u> %	<u>2.60</u> %	<u>2.40</u> %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Extracurricular	74590	2014	1992	1886		
	Athletics	245402	6626	6553	6206		
20	Totals(\$):	319992	8640	8545	8092		

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 1730394	\$ 1836569
22	Prescription Plan Cost	\$ 456557	\$ 496445
23	Dental Plan Cost	\$ 111153	\$ 136045
24	Vision Plan Cost	\$ 0	\$ 0
25	Total Cost of Insurance	\$ 2298104	\$ 2469059
26	Employee Insurance Contributions	\$ 442980	\$ 496320
27	Employee Contributions as % of Total Insurance Cost	19 %	20 %

Employer: PC Manchester Regional BOE

Employee Organization: Manchester Education Association

Page 3

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

Employee's Health Benefit Contributions will be not increase with the rate increases of January 2019 (the amount paid for monthly in September through December 2018 will be the amounts employees continue to pay monthly for January through June 2019)

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:

John Serapiglia

Position/Title:

School Business Administrator

Signature:

Date:

03/01/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016